

VHA Board of Directors 2021 Annual Self Evaluation

Compilation of Proposed Topics As of 9/12/21

1. Board Duties and Responsibilities
 - Does everyone understand these?
 - Are there written guidelines?
 - Are new Board members indoctrinated to these?

2. VHA Documents: Operations of the VHA are governed by a family of documents. One of those is the VHA Board Mandate.
 - There should separate supporting packet of documents to educate both new and existing Board members on details of their responsibilities as well as background and operation of the VHA.
 - A formal process should be created to orient new Board members.

3. Review the VHA Board of Directors Mandate for any significant modifications that need to be made.

4. Assessment of the Overall Direction of the VHA
 - What does the VHA want to be?
 - What actions is The VHA taking to “Keep the Dream Alive”?
 - Does “Keeping The Dream Alive” include a relationship with the Morse Family?
 - How do we determine if The Family wants any relationship at all.
 - Do they want The VHA’s input on matters?
 - Have they ever sought The VHA’s input?
 - What should be The VHA’s relationship with the Family
 - Should The VHA continue without a “working” relationship with The Family?
 - If The VHA does not have a relationship with The Family, should The VHA take positions pro-resident but:
 - Neutral to The Family
 - Pro to The Family
 - Contrary to The Family

Recommendation for Meeting Agenda

Topics 1, 2, and 3, certainly are within the scope of “Board Self-Improvement”
Topic 4 is more of an organizational strategy that should be discussed jointly with Senior Staff as they will be primarily responsible for implementation.

If we choose to go with topics 1, 2, and 3, the following outline is proposed:

- As preparation, identify what procedures, documents exist to educate/orient Board members. Suggest Karl Arps, Chair of By-Laws, Mandates and Policies Committee assemble with assistance from VHA Secretary (Joan Sullivan)
- Present what exists to Board Members at Meeting.
- With Board Mandate as background, identify additional documents the Board needs.
- Develop plan to create those documents and provide orientation/education for Board members
- Identify any significant modifications that need to be made to the VHA Board Mandate and plans to implement.